

FIANTONIUS SIHOTANG, SE.AK, M.AK, CA, CPMA, CPA, ACPA



Puri Gading. Villa Tampak Siring Blok B-14 No.16 Jatimelati. Bekasi. 17415

Cell Phone: 0811-9840630

Email: fiantonius@fan-cpa.co.id or fiantoni@gmail.com

SUMMARY

A leader, with more than 22 years of proven international, multi-cultural experienced professional which possessing a broad knowledge and managerial background in areas of internal audit, risk, finance and accounting matters. As an audit expert, now, running own business and implementing financial audit and management consulting through an understanding how businesses work in order to add value for clients.

AREAS OF EXPERTISE

- | | | | |
|-------------------|------------------------|--------------------|-----------------------|
| ▪ Financial Audit | ▪ Due Diligence | ▪ Internal Control | ▪ Strategic Planning |
| ▪ Internal Audit | ▪ Quality Assurance | ▪ Governance | ▪ Fraud Investigation |
| ▪ Tax Consultancy | ▪ System and Procedure | ▪ Business Ethics | ▪ Risk Management |

EDUCATION

FACULTY OF ECONOMICS - UNIVERSITY OF INDONESIA, Jakarta, Indonesia. 2004-2006.

Degree : M.Acc (Master Degree of Accounting) with GPA **3.73** out of **4.00**.

Major : Finance and Strategy

FACULTY OF ECONOMICS – UNIVERSITY OF INDONESIA, Depok, Indonesia. 1993-1998.

Degree : SE. Acc (Bachelor Degree of Accounting).

Major : Accounting

PROFESSIONAL EXPERIENCES

FAN-CPAs Firm , KAP Fiantonius, Asthon, Nasiamia & Partners Jakarta, Indonesia



FAN-CPAs

Founder of Public Accountant Firm and Business Advisory Services, Company with 20+ employees

June 2017 – Now

Position : Partner

Job responsibilities :

- Find the clients for the organization and retain the existing clients
- Make sure that the auditing functions are completed in a professional manner and on the given time and ensure conformance with the standard auditing procedures as well
- Train and mentor the auditing staff and make an official introduction of team members to the clients
- Keep a constant check on the performance of team members and tries to resolve the discrepancies if any

ATMA JAYA UNIVERSITY, Lecturer

June 2017 - Now



I am teaching at Regular Accounting Program Study, Pendidikan Profesi Akuntan (PPAk) and Magister Akuntansi (MAKSI) programs.

Since August 2018, I have been appointed to be coordinator lecturers for auditing subject

PT Satria Bahana Sarana, (Part of PTBA Group), Audit Committee

August 2021 - Now



Assisting the board to discharge its responsibility to exercise due care, diligence and skill in relation to the following areas:

- Compliance with applicable laws, regulations, standards and best practice guidelines;
- Providing a formal forum for communication between the board of directors and senior financial management;
- Facilitating communication between the board of directors and the internal and external auditors;

MGI WORLDWIDE, KAP Gideon Adi & Partners Jakarta, Indonesia



Part of MGI International. Registered Public Accounting Firm with 2,500+ employees around the world and 50-75 Employees in Indonesia.
March 2016 – May 2017 (1 years 2 months)
Position : Partner

Job responsibilities :

- Developed new client contacts for business growth
- Promoted new ideas and business solutions that result in extended services to existing clients.
- Understood client business and provide appropriate audit services to meet client expectations.
- Built highly-skilled and achievement-oriented team environment.
- Directed and driving the success of multiple engagements.
- Kept lines of communication open with staff and clients through anticipating and addressing client concerns and escalating problems as they arise.

PT LEIGHTON CONTRACTORS INDONESIA, Jakarta, Indonesia



Part of Leighton Holdings Australia. Mining services, Civil Engineering & Infrastructure, Oil and Gas Services, Building & Property Company with 7,500+ employees
January 2012 – March 2016 (4 Years 3 Months)
Position : Audit, Quality & Risk Manager (Head of Internal Audit) report to President Director

Job responsibilities :

- Led internal audit at all LCI's projects/sites to assure compliance of company's policies and procedures.
- Summarized key findings of major risks and give recommendations to LCI President Director quarterly.
- Evaluated effectiveness of risk management and give support with training and campaign.
- Evaluated pre-contract risk strategy plans and R&O identification, start with setup of new tenders then facilitate and conduct R&O workshops.

Job achievement:

- Led campaign in rolling out the new company's code of business conduct and anti fraud policy, especially focus in assessing risk and control to decrease procurement cost around 8-10% in 2012 and 2013.

PT DARMA HENWA TBK, formerly Henry Walker Eltin (HWE) Mining Contractor, Jakarta, Indonesia



Part of HWE Australia, Integrated Mining Services civil engineering & infrastructure Company with 4,500+ employees
January 2008 – December 2011 (4 Years 1 Months)

Last Position : Audit and Risk Manager report to Head of Internal Audit and Risk Management

Job responsibilities :

- Directed an initial risk assessment with company management and audit committee involvement.
- Developed an internal audit plan, responsive to the risk profile and top level management request.
- Executed and oversaw audit work in the audit plan, including a system to monitor and follow up on audit recommendations. Updated the risk assessment for changing circumstances during the year.
- Supervised audit team in reporting and other appropriate communication method responsive to the work completed and findings made.

Job achievement:

- Reduced project cost 15% a year for fuel and lubricant items after conducted fraud audit and control improvement in 2008.

PT TRIGANA INVESTAMA, Jakarta, Indonesia



Private Investment and Holding Company with 2,500+ employees
June 2003 – December 2007 (4 Years 7 Months)
Last Position : Head of Internal Audit report to President Director

Job responsibilities :

- Communicated audit report to the President Director.
- Evaluated and analyzed annual budgets, and provided accurate and timely monthly reports to control budget overruns.

Job achievement:

- Developed financial control, tax planning, strategy map and balanced scorecard for subsidiaries that strengthen control and business strategy. This strategic framework gave contribution increasing the revenue growth by 15% and 18% a year respectively in 2005 and 2006.

EDDY PIANTO & PARTNER, Jakarta, Indonesia**Grant Thornton**

Member of Grant Thornton International, USA
 Public Accountant Firm with 150 -250 employees
 January 1999 – June 2003 (4 Years 6 Months)
 Last Position : Audit Supervisor report to Manager

Job responsibilities:

- Developed and proposed projected financial performance for company's business plan.
- Constructed and prepared debt-restructuring plan under surveillance by Indonesian Bank Restructuring Agency (IBRA).

Job achievements:

- Refinanced debt of PT Cisadane Raya Chemical USD 85 million from PT Bank Mandiri Tbk Indonesia transferred to Maybank Bank Malaysia in 2002.
- Restructured debt of PT Pertiwi Prima Plywood USD 45 million under surveillance by Indonesian Bank Restructuring Agency (IBRA) in 2000.

SELECTED PROFESSIONAL DEVELOPMENT

- "Financial Institution Non Banking Workshop to Certify Partner of Accountant Firm" OJK RI, 2019
- "Capital Market Workshop to Certify Partner of Accountant Firm" OJK RI, 2018
- "Banking Workshop to Certify Partner of Public Accountant Firm" OJK RI, 2017
- "Updating Accounting and Auditing Standard 2017 in Disruptive and Digital Era", FEB UI, 2017
- "Advanced Excel Secrets for Expert", Microsoft and IAMI, 2017
- "Consolidated Financial Reporting and Updating the Relevant IFRS", IAI, 2017
- "Audit Investigation Engagement and Draft Standard Investigation", IAPI 2017
- "Public Accountant Firm Surveillance and Updating Regulation 2017", PPPK Ministry of Finance RI 2017
- "Error and Fraud in Revenue Recognition and Other Critical Issues", IAPI 2016
- "ASEAN Accountant Mutual Recognition Program for ASEAN CPA", PPPK Ministry of Finance RI 2017
- "Management Strategic in National Energy Policy", MM UGM 2017
- "Financial Reporting Governance in Private and Public Sector", BI and FEB UI 2016
- "Public Auditor Workshop to Certify Partner of Public Accountant Firm", BPK RI, 2016
- "Insurance and Non-Banking Institution Workshop to Certify Partner of Public Accountant Firm", OJK RI 2016
- "Public Accountant Firm Strategy and Office Management" IAPI 2016
- "Updating Accounting Standard IFRS in Investment Issues" IAI 2016
- "Conduct and Report an Audit Investigation" Indonesian Certified Public Accountant (IAPI). 2014.
- "How to Manage Risk in Audit Process" Indonesian Certified Public Accountant (IAPI). 2014.
- "Corruption and Gratification Control in Construction and Mining Sector" Corruption Eradication Commission. 2014.
- "IT Audit to support IT Governance". Indonesian Certified Public Accountant (IAPI). 2014.
- "Certified Internal Auditor Preparation Course". Centre for Accounting Development FEUI, 2014.
- "Audit Report Writing Improving Mindset, Clarity, Focus and Brevity for Greater Impact to Clients" The Institute of Internal Audit". Kuala Lumpur.2013.
- "Emerging Senior Leader Program". Development for Best Manager. Leighton Group. 2013.
- "Contract and Procurement Fraud". Nash Business Solution. Kuala Lumpur. 2013.
- "Ethics, Integrity and Anticorruption in Indonesia" The Indonesia Center for Ethics, The International Management Center for Ethics and Strategic Intelligence, 2013.
- "Updating Risk Map 2013 and Control Risk in Indonesia" Control Risk Consultant, 2013.
- "Safety Leadership and Communication Skill" Leighton Contractors Indonesia (LCI), 2012.
- "Active Risk Manager – Risk Management Software". Leighton Holdings Limited (LHL), 2012.
- "Do it Yourself – Business Continuity Management". BCP Asia Pte Ltd, Singapore.2011.

-
- “Updating IFRS Convergence in 2012”. Indonesian Certified Public Accountant (IAPI). 2011.
- “Fraud Auditing Workshop”. Fraud Auditing Development Institute (LPFA), 2011.
- “Knowledge Update Risks in Mining Industry Workshop”, PricewaterhouseCoopers, 2011.
- “Investigative Interview based on Neuro Linguistic Programming (NLP)”, Haryoko R. Wiryosutomo. Risk Management Consultant, 2011.
- “Audit ISO: 9001, ISO: 16001 and ISO: 18001”, Vorqista Consultant, 2010.
- “Risk Based Audit”, Indonesian Institute of Accountant, IAI, 2010.
- “Brevet Tax Level A, B, and Brevet C”. Indonesian Institute of Accountant (IAI), 2009.
- “Audit Working Paper” - KAP Eddy Pianto & Rekan, 2003.
- “Due Dilligence and Debt Restructuring Strategy” – KAP Eddy Pianto & Rekan, 2000.

HONOURS AND AWARDS

- Chosen as one of the Emerging Senior Leader Leighton Group 2013.
- Graduated with highest GPA 3,73 out of 4,00 from Magister of Accounting University of Indonesia, 2006.
- Employee of the Year Award Goldhill Consulting in 2001 and 2000 consecutively.
- Student Scholarship – Monthly fund from Ikatan Alumni FEUI (ILUNI), in period 1996.
- Student Scholarship – Monthly fund from Arthur Andersen and Co, in period 1994-1995.

CERTIFICATIONS AND ADDITIONAL INFORMATIONS

Certifications

- Hold Certified Professional Management Accountant (CPMA), 2017.
- Hold Supreme Auditor (*Badan Pemeriksa Keuangan*) Certificate Partner, 2016.
- Hold Chartered Accountant (CA), 2014.
- Hold Indonesian Certified Public Accountant (CPA), 2010.

Lecturer, Speaker and Research Activities

- Lecturer:
 - a. University Lecturer – Unika Atmajaya Jakarta, July 2017 – Now
Part time Lecturer Teaching of Auditing, Advance Accounting and Audit Forensic and Investigation Subjects
 - b. Assistant Lecturer for Statistic, Labstats – FEUI, 1995-1997.
- Speaker, Trainer and Researcher:
 - a. Regular Trainer of Indonesian Institute of Public Accountant (IAPI), 2017-Now.
 - b. Part time Trainer and Speaker of PT Intipesan Pariwara Training Provider, Jan 2018 - Now
 - c. Part time Trainer and Speaker of Seventh Grace Training Provider, Nov 2017 - Now
 - d. Part time Researcher for Economic Research Institution, LPEM FEUI, 1997-1998

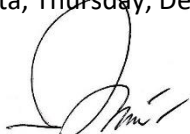
Organization Activities

- Member of Sertification Board, Indonesian Institute of Public Accountant (IAPI), 2021-2025.
- Member of Training and Continues Development Committee, Indonesian Institute of Public Accountant (IAPI), 2017-2021.
- Member of Indonesian Certified Management Accountant (ICMA), 2017.
- Member of Institute of Internal Audit (IIA), 2011.
- Member of Indonesian Institute of Accountant (IAI), 2006.

University Extracurricular Activities

- Leader – as Treasury Badan Otonom Economica (BOE) FEUI, 1996-1997.
- Head of Research Department - Student Senate FEUI, 1995-1996.
- Project Officers – Led Several National Seminars in BOE FEUI and Student Senate FEUI, 1995-1997.

Jakarta, Thursday, December 02, 2021



Fiantonius Sihotang, M.Acc, CPA, CA, CPMA